



BEHAVIOUR

POLICY & PROCEDURE

STATEMENT

A survey undertaken in 1990/91 revealed that the best indication of regular aggressive behaviour at the age of 19 years is a history of such behaviour at the age of 8, another survey showed that if a child should be aggressive to others when they were 3, this child still tends to be at 8, thus many young violent adults begin the aggressive careers before they reach the age of compulsory education. Therefore, we in crèche, have a particular responsibility to attempt to stop this trend.

BULLYING

Bullying is not acceptable at nursery, bullying is never a bit of harmless fun. All types of bullying are harmful, from teasing to acts of violence, children who are being bullied are being discriminated against, they have a right to be protected. This message is gradually becoming understood by early years professionals. As an early years worker, you have a duty to protect and help the child who is being bullied. If you suspect that a child is being bullied, you should talk to your supervisor so that strategies such as closer supervision can be developed to prevent further bullying.

AIMS

At Stepping Stones, our aim is to encourage good behaviour. This is introduced through guidance and example with an emphasis on kindness, consideration and a sense for their action.

PROCEDURES

If on any occasion a child's behaviour becomes unacceptable then we will use our 'time out' Policy, where a child is either removed from the activity they are doing or given an alternative activity with an explanation for the action.

All staff in the Nursery use a 'happy/sad' verbal approach, where it is explained to the child that their actions may have made themselves or others around them, 'happy or sad'.

If a problem should persist, issues of discipline will be discussed with the parents/guardian and we can work together to resolve the problem.

Behaviour charts etc., can be used.

No shouting at any time, as stated in the Employment Contracts NO smacking, shaking, grabbing, pulling, pushing etc. or any forms of punishment is given **EVER** at any time.